**Youth Apprenticeship and Student Learner**



Thank you for your interest in Youth Apprenticeship and Student Learner opportunities with Frito-Lay. Frito-Lay is the world's largest manufacturer and distributor of snack foods and is a wholly owned subsidiary of PepsiCo. This position will be in the Beloit, Wisconsin manufacturing and distribution facility.

The Youth Apprenticeship and Student Learner program is designed to give high school juniors and seniors, 16 years old and above, a career exploration opportunity in various fields of manufacturing. The program is designed as a year-long 450 hour program which may include five different experiences in manufacturing areas such as food safety assurance , processing equipment operation, packaging equipment operation, preventative maintenance, and machine repair. You will have an assigned mentor for each area within the manufacturing processes production pathway.

**Qualifications**

* High school junior or senior, 16+ years old, in good standing and a minimum GPA of 2.5
* Willingness to work up to 20 hours per week and to commit to a 450 hour program
* Able to demonstrate basic computer skills
* Able to stand and walk for extended periods of time with or without a reasonable accommodation
* Able to climb, bend, reach, stoop, kneel, and stretch for extended periods with or without a reasonable accommodation
* You will regularly wear a hairnet, safety glasses, bump cap, and steel-toed shoes for the duration of your work day
* Have reliable transportation to work
* Authorized to work in United States on a permanent basis

**Applications for this position must be submitted at fritolayemployment.com under the position Manufacturing Youth Apprentice / Student Learner. Requisition number 274638.**

**Job Descriptions**

**Food Safety Quality Technician**

* Support FSQT in the following job responsibilities:
* You will plan, lead and execute product changeovers across the packaging floor
* Perform quality checks on equipment and finished bags
* Clean and sanitize various pieces of equipment on the packaging floor
* Clean and sanitize equipment during changeovers from one product to another

**Processing Operator**

* Support Processing Operator in the following job responsibilities:
* Assist operation of process related equipment
* Optimize performance by monitoring process equipment and conditions
* Collect and report site measurements related to performance, asset utilization, quality, and cost
* Perform analytical checks and adjust control systems based on process and lab data

**Packaging Machine Operator**

* Support PMO in the following job responsibilities:
* Assist in operation of packaging related equipment
* Monitor equipment for correct operation
* Support equipment startup and product changeovers
* Safeguard product prior to packaging to maintain cleanliness and quality standards

**Preventative Maintenance Technician**

* Support PM Tech in the following job responsibilities:
* Work as a team to perform preventative maintenance on packaging equipment
* Clean, repair, and lubricate packaging equipment
* Perform equipment setup
* Perform safety checks on automated equipment

**Industrial Maintenance Technician**

* Support mechanic in the following job responsibilities:
* Preventative maintenance and lubrication routines throughout the site
* Participate in emergency repairs and monitor for correct operation
* Support mechanic in daily corrective work orders
* Be exposed to mechanical, electrical, electronic, pneumatic and hydraulic equipment